## NONDISCRIMINATION STATEMENT



BAYADA Home Health Care does not discriminate against any person in admission, treatment, participation in programs or services, on the grounds of race, age, color, national origin, or disability, whether carried out by BAYADA directly or through a contractor or any other entity with which BAYADA arranges to carry out its programs and activities.

This statement is in accordance with the provisions of Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and Regulations of the U.S. Department of Health and Human Services Issued pursuant to these statutes at Title 45 Code of Federal Regulations Parts 80, 84, and 91.

Other agency guidelines prohibit discrimination on the basis of gender, sexual orientation/preference, gender identity, ancestry and religion. The same protection is extended for employment.

In case of questions, please contact:

BAYADA Home Health Care Nori Fey, Director of Legal Services Toll Free: 1-866-665-4295 TTY number: 711 hotline@bayada.com